

LEADERSHIP COMMITMENTS

of the Mission Board & Senior Pastoral Care Council of Guelph Citadel

As leaders in our Congregation, we will:

- perform our duties and responsibilities to the best of our ability; focused on sharing the love of Jesus Christ, meeting human needs and being a transforming influence in the communities of our world. (MISSION)
- seek to support each other as we think with the mind of Christ, love with the heart of Christ, and serve with the hands of Christ. (LOCAL VISION)
- at the center of our decisions, we will place:
 - Hope: We give hope through the power of the gospel of Jesus Christ.
 - Service: We reach out to support others without discrimination.
 - Dignity: We respect and value each other, recognizing everyone's worth.
 - Stewardship: We responsibly manage the resources entrusted to us. (VALUES)
- be mindful of our ethical obligation to lead with a spirit of equity and fairness – to seek justice, love mercy, and act in kindness.

What can the Congregation expect from us?

- Our goal is to meet the Congregation and Community that we serve where they are. We will create a community of love by coming alongside the people we serve and walking with them. That means we will operate by the motto “Belong, Believe, Become,” rather than “Behave, Believe, Belong.”
- As leaders we will be present:
 - Serving where ministry is happening (internal & external – congregation & community)
 - Living Guelph Citadel's values
 - Showing humility in our service by demonstrating a commitment to discernment and a desire to receive feedback
- As leaders we will seek to support members of our congregation to serve:
 - Equipping others to serve – training, resources
 - Encouraging others as they serve – public recognition, prayer
- As leaders, we will carry out our duties with a reasonable degree of excellence.
 - Completing tasks in a timely manner
 - Following through on initiatives and commitments
- As leaders, we will be forthcoming in our communication with the congregation in a manner becoming of the trust placed in us.

What can we expect from each other?

- A commitment to love one another and build each other up.
- A commitment to the role we have accepted through attendance and active participation.
- Open and honest dialogue, including a willingness to challenge and be challenged. Our interactions with each other are rooted in mutual respect and trust.
- Recognizing that 100% support from all members on every decision may not be realistic, we commit to stand as a team behind the decisions made.
- A willingness to hold each other accountable to living up to the challenge of leading at Guelph Citadel. Our integrity and growth (individually and together) depend on a willingness to give and receive feedback in good faith.
- Transparency whenever possible, confidentiality when required.